COLORADO CITY METROPOLITAN DISTRICT

RESOLUTION 4-2011

A RESOLUTION AMENDING "SECTION 2.12 ON-CALL TIME" TO THE COLORADO CITY METROPOLITAN DISTRICT'S PERSONNEL POLICY MANUAL

WHEREAS, it is in the best interests of the Colorado City Metropolitan District to periodically review and update its Personnel Policy; and

WHEREAS, On-Call Time has been further explained by the United States Department of Labor.

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE COLORADO CITY METROPOLITAN DISTRICT:

Effective May 10, 2011, Section 2.12 On-Call Time shall have been amended in the Personnel Policy as follows:

2.12 On-Call Time

Employees may be assigned on-call duties requiring that they be available for call-in during a specified time period outside their normal working hours. Employees placed on-call shall be paid one and one-half ($1\frac{1}{2}$) times their regular rate of pay for hours worked over forty (40). See 2.21 below.

PASSED AND APPROVED this 9th day of August, 2011.

COLORADO CITY METROPOLITAN DISTRICT

By: _______ Weehab Chairman

ATTEST:

Roger Lowe, Secretar